



Strategic Aims and Objectives

2025 -2028

Orchard Vision: Working together, we enable everyone to flourish through high-quality education

Orchard Values: Courage – Unity – Equity

Orchard Strapline: Flourish Together

Courage:

We act with integrity, make brave decisions for the right reasons, challenge ourselves and others to keep improving for the children we serve.

Unity:

We are one Trust family, collaborating deeply, aligning purposefully and sharing responsibility so that every school and every child can flourish.

Equity:

We value every child and adult as an individual, striving to ensure that everyone has what they need to succeed, thrive and feel they belong.

The Trust Board is determined in its support for a high performing and successful Trust that delivers the best educational experiences for all pupils and committed to:

- Retaining and celebrating their distinctive identity
- Harnessing our collective expertise to drive school improvement and realise the best for all children and adults working and learning in our schools
- Continuously improving through mutual support and collaboration so that every child meets their full potential
- Celebrating and communicating successes to encourage aspiration and innovation
- Being financially sustainable and legally compliant
- Where there is capacity to contribute beyond our immediate community, we will do so in ways that enhance, not detract from our core mission.

Strategic Priorities 2025 - 2028

This plan outlines the key strategic objectives of Orchard Community Trust, sharing and defining our vision and explaining the key objectives and performance measures that will demonstrate our success in delivering the best education and curriculum to all our children.

- Governance and Leadership
- Efficient and Effective Business and Operation functions
- High Quality Education
- MAT partnerships and growth for public benefit and civic duty
- Workforce resilience and Wellbeing.

Strategic Objectives 2025 - 2028

- To ensure strong and effective governance and leadership at all levels advances education and enables all pupils and staff to flourish
- To provide a strong, sustainable, effective and efficient infrastructure which delivers high quality services to progress education
- To deliver an excellent education for all within its curriculum offer, CPD programme, drive to improve standards, attendance, inclusion, safeguarding and use of data
- To work as a dynamic MAT at the forefront of innovation capable of extending influence locally, regionally and nationally whilst maintaining an excellent reputation and improving our schools
- To establish OCT as an employer of choice and ensure all staff are well supported and developed professionally in all roles to advance education and to enable them to flourish.