



## Gender Pay Gap Report – Snapshot Date 31/03/2025

### **Employee Numbers:**

Total Number of Employees:	514
Number of Female Employees:	467
Number of Male Employees:	47

**\*The calculations in the rest of this report only include employees with salaries**

### ***Mean Gender Hourly Pay Gap***

Mean Female Hourly Pay	£17.88
Mean Male Hourly Pay	£23.87
<b>Mean Gender Hourly Pay Gap</b>	<b>25.1%</b>

### ***Median Gender Hourly Pay Gap***

Median Female Hourly Pay	£13.98
Median Male Hourly Pay	£24.11
<b>Median Gender Hourly Pay Gap</b>	<b>42.0%</b>

### ***Mean Gender Bonus Pay Gap***

Mean Female Bonus Pay	£0
Mean Male Bonus Pay	£0
<b>Mean Gender Bonus Pay Gap</b>	<b>0%</b>

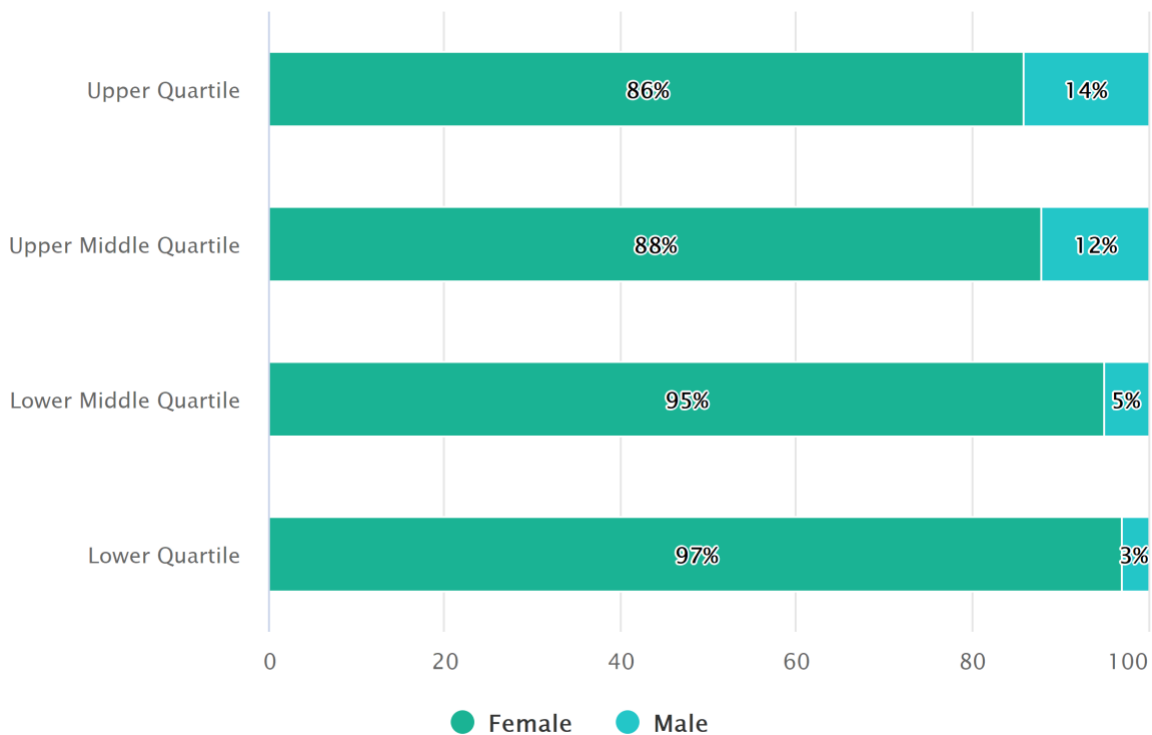
**Median Gender Bonus Pay Gap**

Median Female Bonus Pay	£0
Median Male Bonus Pay	£0
<b>Median Gender Bonus Pay Gap</b>	<b>0%</b>

**Proportion of Females and Males receiving bonuses**

Proportion of Females receiving bonuses	0%
Proportion of Males receiving bonuses	0%

**Proportion of Females and Males in each quartile pay band**





*Committed to improving the life chances  
of all children, wherever they may be*

