



Trade Union (Facility Time Publication Requirements) – 1st April 2024 – 31st March 2025

Under the Trade Union (Facility Time Publication Requirements) Regulations 2017, schools and Academy Trusts with more than 49 full time equivalent employees have a legal requirement to publish details of the amount of time taken off work each year by staff who are ‘relevant union officials’. For the current year, the ‘relevant period’ covered 1st April 2024 to 31st March 2025.

The regulations require most public authorities (including but not limited to NHS trusts, foundation trusts, CCGs, and most foundation, voluntary aided, foundation special and academy schools), to publish data in relation to: -

EMPLOYEES IN YOUR ORGANISATION	
Employees	50 to 1,500
TRADE UNION REPRESENTATIVES AND FULL TIME EQUIVALENT	
Trade union representatives:	6
FTE trade union representatives:	4
PERCENTAGE OF WORKING HOURS SPENT ON FACILITY TIME	
0% of working hours:	1
1 to 50% of working hours:	1
51 to 99% of working hours:	-
100% of working hours:	-
TOTAL PAY BILL AND FACILITY TIME COSTS	
Total pay bill:	£18,486,269.71
Total cost of facility time:	£1386.47
Percentage of pay spent on facility time:	0.0075%
PAID TRADE UNION ACTIVITIES	
Hours spent on paid facility time:	12
Hours spent on paid trade union activities:	55.5
Percentage of total paid facility time hours spent on paid TU activities:	21%

*Note: - Trade union facilities time is purchased via a local agreement facilitated by the Stoke on Trent City Council.